

It is our policy to promote all employees (including hired personnel) in every function to execute their work under safe and healthy conditions, while improving their well-being. Alpha Marine acknowledges its obligation in accordance with the requirements of the Health and Safety at Work Act 1974 (UK) and 2005 (Ireland), both in the spirit of these acts and their legal obligations, the company accepts responsibility of its employees and anyone else affected by the company's activity.

Alpha Marine is committed to:

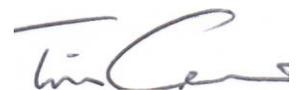
- Providing a safe working environment.
- Providing for safe practices in ship operation.
- Providing and maintaining safe plant and work equipment and tools in accordance with the relevant standards and establishing safe methods and structures of work.
- Ensuring that the use, handling, storage and transport of articles and substances are safe without risk.
- Ensuring recruitment of personnel with appropriate ability, skill and aptitude according to their employment role.
- Providing a safety management system throughout the entire company and on all vessels.
- Monitoring, auditing, inspecting and taking corrective actions to health and safety matters.
- Constant improvement of our Health and Safety management through training programmes to ensure awareness and capability amongst employees and operation throughout the entire company.
- Managing subcontractors and suppliers to ensure that their activities meet Alpha Marine's Health & Safety requirements as a minimum.
- Our efforts are committed primarily at prevention of errors, hazardous situations and incidents causing injury and ill health. Our target is zero accidents in the workplace.

This policy is communicated to all employees and organisations working on Alpha Marine's behalf. They are expected to co-operate and assist in the implementation of this policy, whilst ensuring that their own work is carried out with minimal effect on and risk to the health and safety of themselves and others.

This policy will be reviewed annually by management. Older versions will be archived. It will be displayed on site where the company operates and on the company website. It will be part of employee and sub-contractor induction on an on-going training procedures.



Simon Greenwood
QHSE Manager



Tim Greenwood
Commercial Director